



Merryhill Envirotec Ltd.

Health & Safety Management Statement of Intent

An excellent company is, by definition a safe company. Since we are totally committed to excellence and the belief that our most valuable asset is our people and our customers, it follows that minimising risk to people, plant and the natural environment is inseparable from all other company objectives and business goals.

Prevention is not only better than the cure but more cost effective. As such, we also view safety as not only being good business but our core business.

Effective management and delivery of any asbestos removal project, regardless of its size or complexity means the avoidance of loss or harm, not only during the project, but also in the subsequent use, maintenance, renewal or decommissioning of the assets associated with any project.

During the life of any asbestos removal project, we aim to:

- Avoid the risk of injury to personnel, customers, suppliers and members of the public
- Avoid the risk of ill health to personnel, customers, suppliers and members of the public
- Avoid damage to property and the natural environment
- As a minimum, ensure compliance with legislation and where financially viable, develop and use best available techniques and best practices

We will achieve this by:

- **Policy & Organising** – We will organise to promote competency, not operate a blame culture and regularly involve our staff. We will communicate occupational health & safety (OH&S) matters at all levels, and the senior management will work hard to foster a positive OH&S culture.
- **Planning** – Our risk assessments will be effectively used to set plans for addressing hazards. We will ensure that the use of risk assessments is understood and regularly reviewed. We will constantly review equipment usage and suitability, availability and close out actions where required.
- **Inspections & Reviewing** – We will learn from our experiences and apply our learning throughout the organisation. Our OH&S management system will be audited regularly and demonstrate our commitment to continuous improvement.

Evidence of professional health & safety management practice is, and will remain, a key condition for the delivery of any asbestos removal project or program of work for any client.

This process will be internally monitored and where necessary, externally reviewed to ensure that these aims are achieved and delivered.

To help ensure that the above aims are achieved I will ensure that adequate resources will be made available and maintained throughout the life of any undertaking by Merryhill.

Recognising that the needs of any asbestos removal project are dynamic, challenging and highly resource intensive, this policy will be reviewed and revised whenever appropriate and as a minimum on an annual basis. As we operate under license, we will ensure exemplary management standards as an asbestos license holder.

A copy of this policy is made available to all Merryhill employees and compliance with its content shall be monitored by myself and the senior management team.

Andrew Dart
Director

A handwritten signature in black ink that reads "Andy Dart." The signature is written in a cursive, slightly informal style.

01 September 2020
Next review 01 September 2021